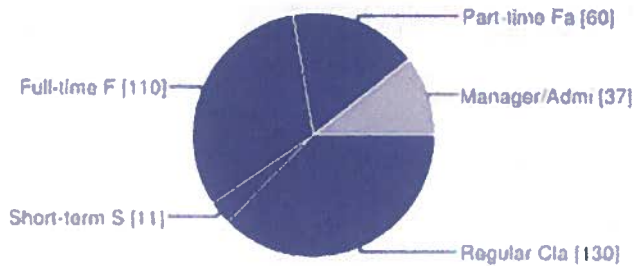


**SURVEY RESULTS OF DISTRICT EMPLOYEES
REGARDING THE BOARD OF TRUSTEES**

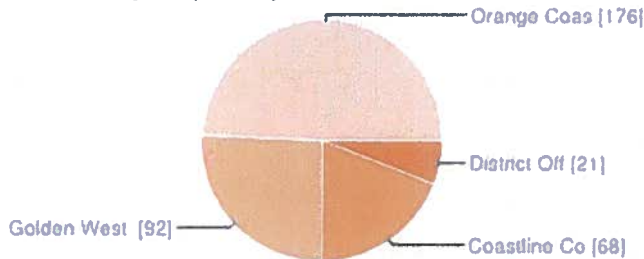
Survey of District Employees Regarding the Board of Trustees - 2013 Summary from 357 responses

1. Which employee class most closely matches your position?



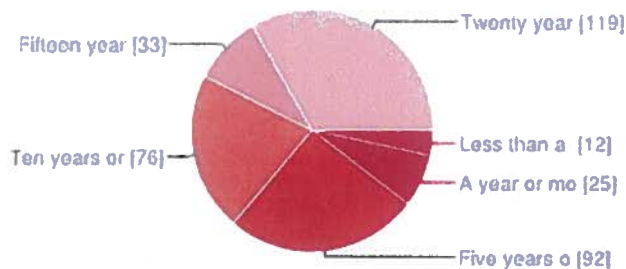
Regular Classified Staff	130	37%
Short-term Staff	11	3%
Full-time Faculty	110	32%
Part-time Faculty	60	17%
Manager/Administrator	37	11%

2. Which is your primary work location?



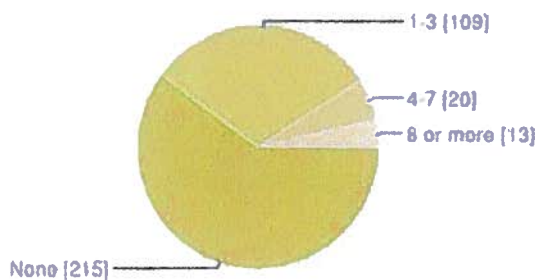
District Office	21	6%
Coastline Community College	68	19%
Golden West College	92	26%
Orange Coast College	176	49%

3. How long have you been employed with the district?



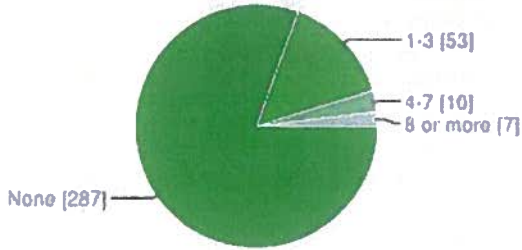
Less than a year	12	3%
A year or more but less than five years	25	7%
Five years or more but less than ten yrs	92	26%
Ten years + but less than fifteen yrs	76	21%
Fifteen years + but less than twenty yrs	33	9%
Twenty years or longer	119	33%

4. How many Board of Trustees meetings of the full Board have you attended in the last 12 months?



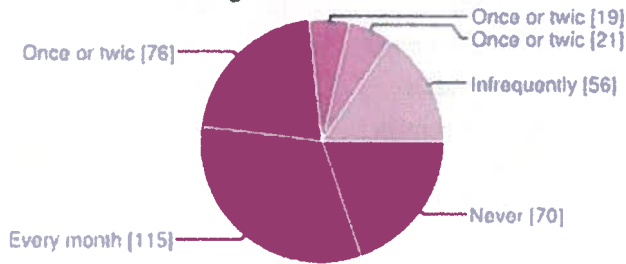
None	215	60%
3-Jan	109	31%
7-Apr	20	6%
8 or more	13	4%

5. How many Board of Trustees Committee meetings have you attended in the last 12 months?



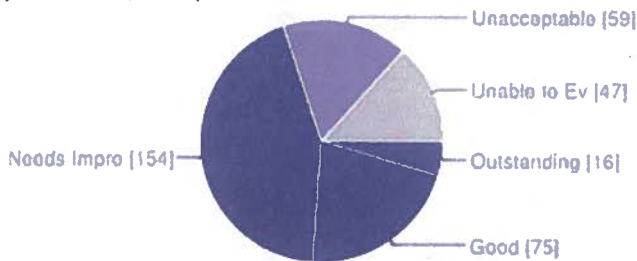
None	287	80%
3-Jan	53	15%
7-Apr	10	3%
8 or more	7	2%

6. How frequently do you read the agendas for Board of Trustees meetings?



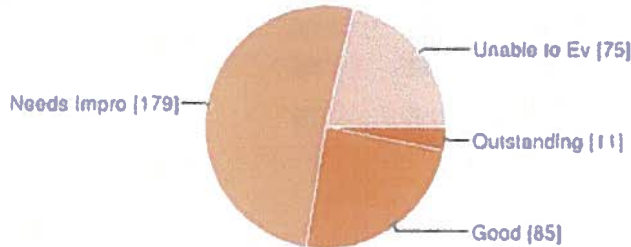
Never	70	20%
Every month	115	32%
Once or twice within three months	76	21%
Once or twice within six months	19	5%
Once or twice within twelve months	21	6%
Infrequently	56	16%

7. The Board of Trustees, administrators, faculty, staff, and students work together for the good of the institution through established governance structures, processes, and practices.



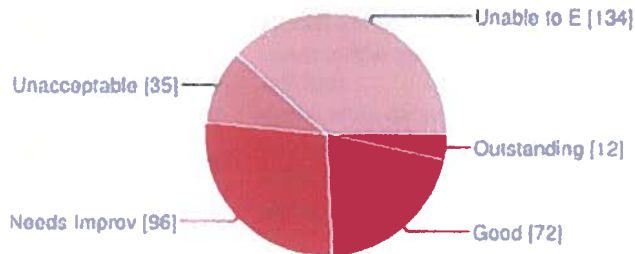
Outstanding	16	5%
Good	75	21%
Needs Improvement	154	44%
Unacceptable	59	17%
Unable to Evaluate	47	13%

8. The Board of Trustees is an independent policy-making body that reflects the public interest in board activities and decisions.



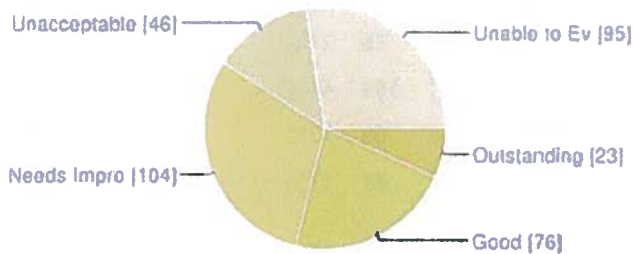
Outstanding	11	3%
Good	85	24%
Needs Improvement	179	51%
Unable to Evaluate	75	21%

9. Once the Board of Trustees reaches a decision, it acts as a whole.



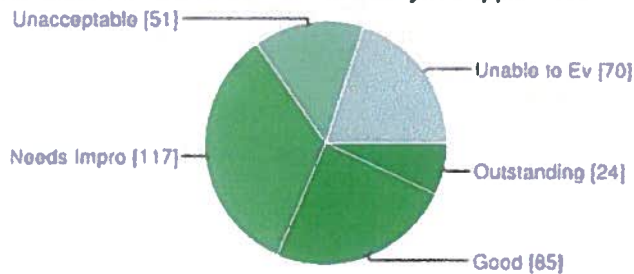
Outstanding	12	3%
Good	72	21%
Needs Improvement	96	28%
Unacceptable	35	10%
Unable to Evaluate	134	38%

10. The Board of Trustees advocates for and defends the district as a whole and protects it from undue influence or pressure.

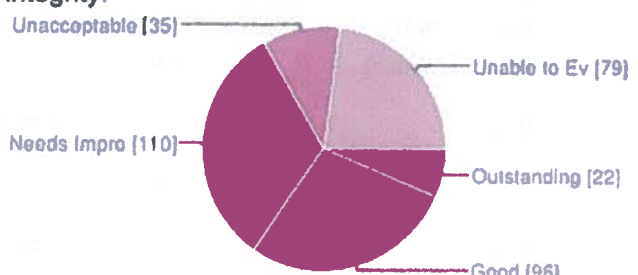
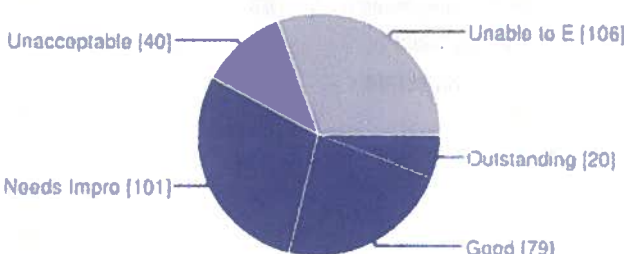
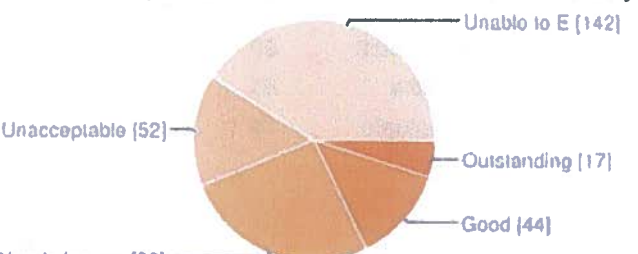
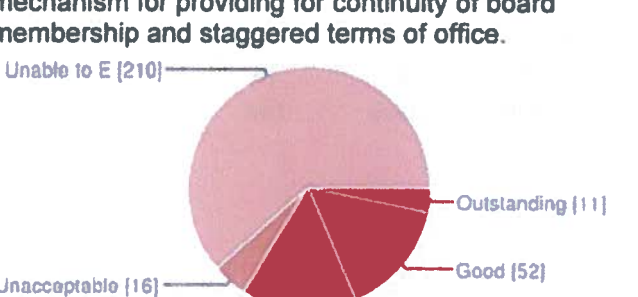


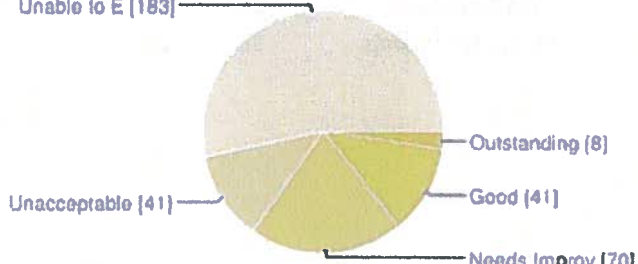
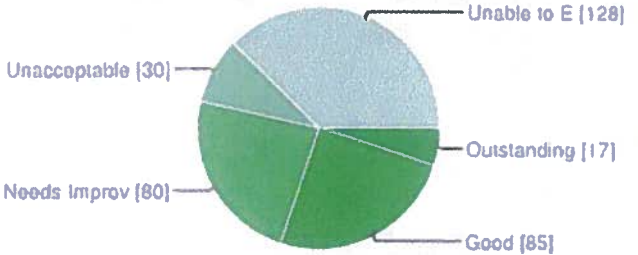
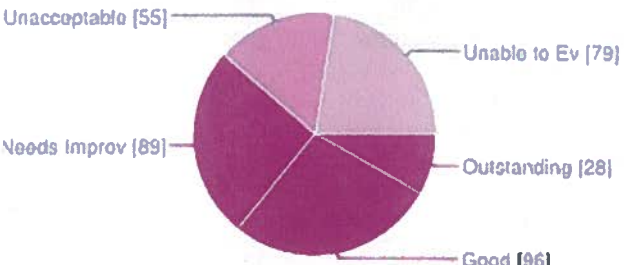
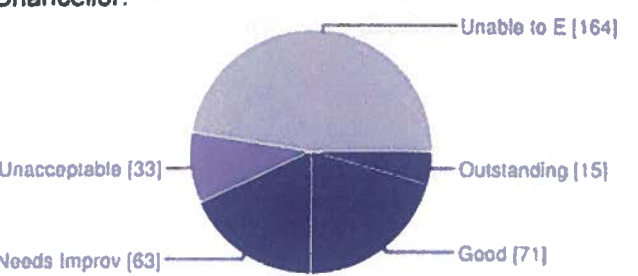
Outstanding	23	7%
Good	76	22%
Needs Improvement	104	30%
Unacceptable	46	13%
Unable to Evaluate	95	28%

11. The Board of Trustees establishes policies consistent with the mission statement to ensure the quality, integrity, and improvement of student learning programs and services and the resources necessary to support them.



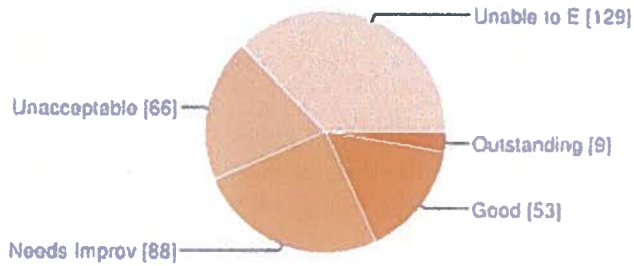
Outstanding	24	7%
Good	85	24%
Needs Improvement	117	34%
Unacceptable	51	15%
Unable to Evaluate	70	20%

<p>12. The Board of Trustees has ultimate responsibility for educational quality, legal matters, and financial integrity.</p> 	<table border="1"> <tbody> <tr> <td>Outstanding</td> <td>22</td> <td>6%</td> </tr> <tr> <td>Good</td> <td>96</td> <td>28%</td> </tr> <tr> <td>Needs Improvement</td> <td>110</td> <td>32%</td> </tr> <tr> <td>Unacceptable</td> <td>35</td> <td>10%</td> </tr> <tr> <td>Unable to Evaluate</td> <td>79</td> <td>23%</td> </tr> </tbody> </table>	Outstanding	22	6%	Good	96	28%	Needs Improvement	110	32%	Unacceptable	35	10%	Unable to Evaluate	79	23%
Outstanding	22	6%														
Good	96	28%														
Needs Improvement	110	32%														
Unacceptable	35	10%														
Unable to Evaluate	79	23%														
<p>13. The Board of Trustees acts in a manner consistent with its policies and bylaws.</p> 	<table border="1"> <tbody> <tr> <td>Outstanding</td> <td>20</td> <td>6%</td> </tr> <tr> <td>Good</td> <td>79</td> <td>23%</td> </tr> <tr> <td>Needs Improvement</td> <td>101</td> <td>29%</td> </tr> <tr> <td>Unacceptable</td> <td>40</td> <td>12%</td> </tr> <tr> <td>Unable to Evaluate</td> <td>106</td> <td>31%</td> </tr> </tbody> </table>	Outstanding	20	6%	Good	79	23%	Needs Improvement	101	29%	Unacceptable	40	12%	Unable to Evaluate	106	31%
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Good	79	23%														
Needs Improvement	101	29%														
Unacceptable	40	12%														
Unable to Evaluate	106	31%														
<p>14. The Board of Trustees regularly evaluates its policies and practices and revises them as necessary.</p> 	<table border="1"> <tbody> <tr> <td>Outstanding</td> <td>17</td> <td>5%</td> </tr> <tr> <td>Good</td> <td>44</td> <td>13%</td> </tr> <tr> <td>Needs Improvement</td> <td>90</td> <td>26%</td> </tr> <tr> <td>Unacceptable</td> <td>52</td> <td>15%</td> </tr> <tr> <td>Unable to Evaluate</td> <td>142</td> <td>41%</td> </tr> </tbody> </table>	Outstanding	17	5%	Good	44	13%	Needs Improvement	90	26%	Unacceptable	52	15%	Unable to Evaluate	142	41%
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Unacceptable	52	15%														
Unable to Evaluate	142	41%														
<p>15. The Board of Trustees has a program for board development and new member orientation. It has a mechanism for providing for continuity of board membership and staggered terms of office.</p> 	<table border="1"> <tbody> <tr> <td>Outstanding</td> <td>11</td> <td>3%</td> </tr> <tr> <td>Good</td> <td>52</td> <td>15%</td> </tr> <tr> <td>Needs Improvement</td> <td>52</td> <td>15%</td> </tr> <tr> <td>Unacceptable</td> <td>16</td> <td>5%</td> </tr> <tr> <td>Unable to Evaluate</td> <td>210</td> <td>62%</td> </tr> </tbody> </table>	Outstanding	11	3%	Good	52	15%	Needs Improvement	52	15%	Unacceptable	16	5%	Unable to Evaluate	210	62%
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Unable to Evaluate	210	62%														

<p>16. The Board of Trustees' self-evaluation processes for assessing board performance are clearly defined, implemented, and published in its policies or bylaws.</p> <p>Unable to E [183]</p> 	<table border="1"> <tbody> <tr> <td>Outstanding</td> <td>8</td> <td>2%</td> </tr> <tr> <td>Good</td> <td>41</td> <td>12%</td> </tr> <tr> <td>Needs Improvement</td> <td>70</td> <td>20%</td> </tr> <tr> <td>Unacceptable</td> <td>41</td> <td>12%</td> </tr> <tr> <td>Unable to Evaluate</td> <td>183</td> <td>53%</td> </tr> </tbody> </table>	Outstanding	8	2%	Good	41	12%	Needs Improvement	70	20%	Unacceptable	41	12%	Unable to Evaluate	183	53%
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Needs Improvement	70	20%														
Unacceptable	41	12%														
Unable to Evaluate	183	53%														
<p>17. The Board of Trustees has a code of ethics that includes a clearly defined policy for dealing with behavior that violates its code.</p> 	<table border="1"> <tbody> <tr> <td>Outstanding</td> <td>17</td> <td>5%</td> </tr> <tr> <td>Good</td> <td>85</td> <td>25%</td> </tr> <tr> <td>Needs Improvement</td> <td>80</td> <td>24%</td> </tr> <tr> <td>Unacceptable</td> <td>30</td> <td>9%</td> </tr> <tr> <td>Unable to Evaluate</td> <td>128</td> <td>38%</td> </tr> </tbody> </table>	Outstanding	17	5%	Good	85	25%	Needs Improvement	80	24%	Unacceptable	30	9%	Unable to Evaluate	128	38%
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Unacceptable	30	9%														
Unable to Evaluate	128	38%														
<p>18. The Board of Trustees is informed about and involved in the accreditation process.</p> 	<table border="1"> <tbody> <tr> <td>Outstanding</td> <td>28</td> <td>8%</td> </tr> <tr> <td>Good</td> <td>96</td> <td>28%</td> </tr> <tr> <td>Needs Improvement</td> <td>89</td> <td>26%</td> </tr> <tr> <td>Unacceptable</td> <td>55</td> <td>16%</td> </tr> <tr> <td>Unable to Evaluate</td> <td>79</td> <td>23%</td> </tr> </tbody> </table>	Outstanding	28	8%	Good	96	28%	Needs Improvement	89	26%	Unacceptable	55	16%	Unable to Evaluate	79	23%
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Unacceptable	55	16%														
Unable to Evaluate	79	23%														
<p>19. The Board of Trustees adheres to a clearly defined policy for selecting and evaluating the Chancellor.</p> 	<table border="1"> <tbody> <tr> <td>Outstanding</td> <td>15</td> <td>4%</td> </tr> <tr> <td>Good</td> <td>71</td> <td>21%</td> </tr> <tr> <td>Needs Improvement</td> <td>63</td> <td>18%</td> </tr> <tr> <td>Unacceptable</td> <td>33</td> <td>10%</td> </tr> <tr> <td>Unable to Evaluate</td> <td>164</td> <td>47%</td> </tr> </tbody> </table>	Outstanding	15	4%	Good	71	21%	Needs Improvement	63	18%	Unacceptable	33	10%	Unable to Evaluate	164	47%
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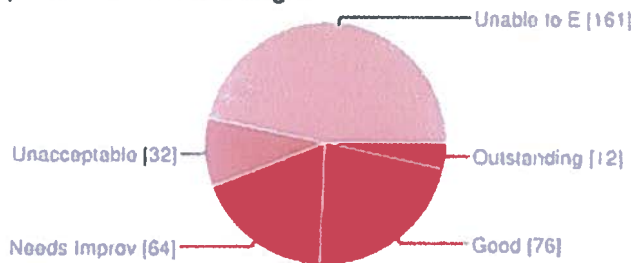
20. The Board of Trustees delegates full responsibility and authority to the Chancellor to implement and administer board policies without board interference, and holds the Chancellor accountable for the operation of the district.

Outstanding	9	3%
Good	53	15%
Needs Improvement	88	26%
Unacceptable	66	19%
Unable to Evaluate	129	37%



21. The Board of Trustees establishes a clearly defined policy for selecting and evaluating the presidents of the colleges.

Outstanding	12	3%
Good	76	22%
Needs Improvement	64	19%
Unacceptable	32	9%
Unable to Evaluate	161	47%



Number of daily responses

