



**Part Time Instructor, Counselor, and Librarian  
BB Salary Schedule  
Effective 2019-2020 Academic Year**

*Pay Rate for the Semester Lecture Hour or Lecture Hour Equivalency*

<b>BB - Per LHE Rate</b>			
<b>Grade / Step</b>	<b>I</b>	<b>II</b>	<b>III</b>
1	\$ 1,088	\$ 1,177	\$ 1,268
2	\$ 1,177	\$ 1,268	\$ 1,343
3	\$ 1,268	\$ 1,343	\$ 1,426
4	\$ 1,343	\$ 1,426	\$ 1,514
5	\$ 1,426	\$ 1,514	\$ 1,613
6	\$ 1,514	\$ 1,613	\$ 1,717
7	\$ 1,613	\$ 1,717	\$ 1,824

<b>BB - Hourly Rate</b>			
<b>Grade / Step</b>	<b>I</b>	<b>II</b>	<b>III</b>
1	\$ 60.444	\$ 65.389	\$ 70.444
2	\$ 65.389	\$ 70.444	\$ 74.611
3	\$ 70.444	\$ 74.611	\$ 79.222
4	\$ 74.611	\$ 79.222	\$ 84.111
5	\$ 79.222	\$ 84.111	\$ 89.611
6	\$ 84.111	\$ 89.611	\$ 95.389
7	\$ 89.611	\$ 95.389	\$ 101.333

*Effective 2019-2020 Academic Year - 1% + 3.26% COLA = 4.26%*

Miscellaneous Instructional Rate (MI) - \$370.05/Day - \$46.256/Hour
Miscellaneous Non-Instructional Rate (MN) - \$292.08/Day - \$36.51/Hour